



**Manchester Academy**

The best in everyone™

Part of United Learning

# **Manchester Academy**

## **Uniform Policy**

### **2023-24**

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**Nominated Lead Member of Staff: Gilly McMullen (Vice Principal – Personal Development)**

**Status & Review Cycle: Whole School / Governors**

**Statutory (Annual Review - July)**

**Next Review Date: July 2024**

## **Manchester Academy - Uniform**

It is United Learning's view that there are many benefits to the whole school/academy community in individual students being required to comply with a uniform policy, including the fostering of a sense of belonging and self-esteem.

At Manchester Academy, a high standard of personal appearance is expected. All students from Year 7 – Year 11 are to wear the same uniform. It is important that children should appear tidy, well-groomed, and suitably dressed for learning.

We believe that we must continue to present a good image both inside and outside the school and prepare your child for the world of further education and work by instilling good routines and standards.

### **Manchester Academy uniform:**

**Blazer** – Manchester Academy blazer with school logo.

**Trousers** – Tailored black plain trousers (not cords or jeans).

**Skirt** – Plain black, A line knee length skirt.

**Shirt/Blouse** – Regulation (not polo shirts).

**Knitted Tank Top (OPTIONAL)** – Include Make Manchester Magic logo.

**Tie** – Year 7 – Red stripe, Year 8 – Purple stripe, Year 9 – Blue stripe, Year 10 – Green stripe, Year 11 – Gold stripe and Prefect – Silver stripe

**Socks** – Plain black socks

**Shoes** – Plain black, polishable with a small heel (no coloured or white trims, boots or trainers)

**Headscarf** - Plain black or navy blue with no embellishments.

**PE Kit** - Navy t-shirt with Manchester Academy logo, Navy hooded top with Manchester Academy logo (optional), plain navy shorts or plain navy tracksuit pants/navy sports leggings, plain blue football socks, training shoes.

**Visible/obvious make up** including false eyelashes and nail varnish are not allowed.

**Jewellery**, for health and safety reasons is limited to one ear piercing (stud). Any other facial piercing is not allowed. Watch only - but during ANY examination a watch must not be worn. It is illegal for people under the age of 18 to get a tattoo. This legislation was brought in under the Tattooing of Minors Act 1969. This is the case even if the minor is accompanied by their parents. A student with a tattoo will be referred to the Academy safeguarding team.

**Extreme hairstyles** are not in keeping with our good standard of appearance. Judging whether a haircut is acceptable or not is a subjective and difficult task. However, we are firm in our opinion that haircuts should not be extreme. By this we mean that 'fashionable' haircuts such as 'steps', shaving the sides or all of the head, putting lines or patterns in the hair, or other variations on these styles are unacceptable in this school. As a Health and Safety measure, long hair should be tied back from the face during lessons where there is a potential Health and Safety risk, e.g., Food Technology or a Science experiment where a Bunsen burner is used. This applies to both boys and girls.

In addition to this, extreme colours of hair are not permitted – other than traditional natural hair- coloured highlights. We expect all pupils to have neat and tidy hair styles and ensure that long hair is tied back. We also request that hair adornments are kept to a simple black hair slide or black hair band.

**Hooded Tops** - In adverse weather students should wear a school coat, a hooded top is not a substitute for a coat. Throughout the Academy Day, hooded tops should not be worn, if they are worn, they will be confiscated then placed in student services. Students may collect them at the end of the school day. If a student does not comply with the request. If any student refuses to comply with this request, they will be sanctioned in line with the MA Way.

Students who arrive at the Academy inappropriately dressed may be asked to return home to change with their parent's permission. Alternatively, parents might be contacted to ensure that the correct uniform is brought into the Academy so that the student can be dressed correctly.

Manchester Academy uniform is listed on the school's website, in the students' booklets (Y7- Y11 posted and emailed for 23/24 intake. This is so, parents to identify and familiarise themselves with correct items required for their child at the start of the academic year.

Please note: The Academy will only sell ties during the academic year of 23/24

All uniform items are now available from M.C.S. Stores, 220-222 Fog Lane, Didsbury, Manchester, M20 6EL.

Manchester Academy uniform information on our website and it can also be found on the shop's website at [www.mcsstores.co.uk](http://www.mcsstores.co.uk)

### **Upholding the standard of Uniform**

At the start of each day gate staff, form tutors, and Directors of Character and Culture (DCC) will address the standard of uniform:

- Any student who is unable to wear the full Academy uniform on a particular day should bring a note from home.
- When students are not wearing the correct uniform – the Personal Development Team will log this on the whole school uniform tracker.
- If possible, the Leader of Climate and Behaviour will arrange for the student to borrow uniform for the school day. A letter/ or message will be sent home to notify parents.
- When students deliberately or persistently choose not to be part of the Academy's culture and fail to wear the correct uniform. The Director of Character and Culture / Leaders of Climate and Behaviour will contact home and implement a sanction in line with the MA Way (Whole School Detention).
- In cases of hardship, the PD Team will inform the Vice Principal for Personal Development who will authorise the Behaviour and Climate team to source the correct uniform from the Academies suppliers/ or liaise with the Safeguarding Team

It is the role of all staff to ensure that the standard of uniform is high throughout the day, on the playground, on corridors and in the classroom, staff should encourage students to dress with pride, ensuring they wear full school uniform appropriately. SLT will conduct spot checks during the school day to uphold the standard of uniform, any student who does not have correct uniform will be attending Whole School Detention and parents will be contacted.